

January 2022

CORPORATE SOCIAL RESPONSIBILITY

TO WHOM IT MAY CONCERN

OVODAN EGG GROUPS' business idea is to develop and sell high quality tailor-made egg based raw materials and semi-manufactures for the global market. We serve our customers - mainly sauce, dressing and bakery manufacturers - by supplying products / solutions of optimum quality at the requested price level.

As a company in the food industry, OVODAN EGG GROUP represents a link in the value chain from raw materials to finished products. OVODAN EGG GROUP is however not an isolated link. Understanding the entire chain - from the hen farms to the sauce, dressing, cake etc. bought by the consumer - is essential for developing sustainable global business growth.

Achieving sustainable global business growth is easier said than done. This requires execution across the entire supply chain. All OVODAN EGG GROUP's suppliers therefore also play a vital role in ensuring the quality and integrity of the egg based raw materials supplied from OVODAN EGG GROUP.

Our approach to achieving sustainable global business growth is based on a company commitment towards the following main areas, which will be explained in detail below:

- Social Practices
- Work Place Health and Safety
- Environmental Health and Safety
- Supply Chain Management / Audits

OVODAN EGG GROUP cannot fulfil all stated goals without the help and co-operation of its suppliers. Therefore, it is our objective to develop co-operations with suppliers that share identical values as OVODAN EGG GROUP. As part of our continuous efforts to strengthen our relationships with our suppliers, we are a SEDEX member (ZC: 1056392) and audited in accordance to the SMETA standard.

SEDEX Site References:

Ovodan Foods A/S – ZS: 1074814
 Ovodan Eiprodukte GmbH & Co. KG – ZS: 1017571

As a part of this process of development we have introduced a supplier expectation guideline, which is rooted in the [ETI base code](#) and serves as a framework for our business relationships.

OVODAN EGG GROUP routinely carries through audits of its suppliers in order to evaluate the quality of the raw materials supplied. As a part of these audits it is OVODAN EGG GROUP's intention to also encompass an evaluation of CSR commitments of all suppliers with special focus on the above-mentioned CSR concerns. All suppliers must accept and be prepared to be audited by OVODAN EGG GROUP.

OVODAN EGG GROUP supports and wishes to comply with internationally acknowledged human rights as per the International Labor Organization's (ILO) convention. It is our intention to build our business relationships with companies who also support and comply with the same human rights.

As a part of the THORNICO A/S all of our corresponding objectives and activities are regularly and transparently published in our [Company Karma Report](#).

For further information, please do not hesitate to contact us.

OVODAN EGG GROUP 2022



Henrik Husted
 Quality Manager
 OVODAN FOODS A/S



Tim Stroloke
 Quality Manager
 OVODAN Eiprodukte GmbH & Co.KG