

February 2024



CSR & SUSTAINABILITY

TO WHOM IT MAY CONCERN

OVODAN EGG GROUPS' business idea is to develop and sell high quality tailor-made egg based raw materials and semi-manufactures for the global market. We serve our customers - mainly sauce, dressing and bakery manufacturers - by supplying products / solutions of optimum quality at the requested price level.

As a company in the food industry, OVODAN EGG GROUP represents a link in the value chain from raw materials to finished products. OVODAN EGG GROUP is however not an isolated link. Understanding the entire chain - from the hen farms to the sauce, dressing, cake etc. bought by the consumer - is essential for developing sustainable global business growth.

Achieving sustainable global business growth is easier said than done. This requires execution across the entire supply chain. All OVODAN EGG GROUP's suppliers therefore also play a vital role in ensuring the quality and integrity of the egg based raw materials supplied from OVODAN EGG GROUP.

Our approach to achieving sustainable global business growth is based on a company commitment towards the following main areas, which will be explained in detail below:

- Social Practices
- Workplace Health and Safety
- Environmental Health and Safety
- Supply Chain Management / Audits

OVODAN EGG GROUP cannot fulfil all stated goals without the help and co-operation of its suppliers. Therefore, it is our objective to develop co-operations with suppliers that share identical values as OVODAN EGG GROUP. As part of our continuous efforts to strengthen our relationships with our suppliers, we are a SEDEX member (ZC: 1056392) and audited in accordance with the SMETA standard.

SEDEX Site References:Ovodan Foods A/S- ZS: 1074814Ovodan Eiprodukte GmbH & Co. KG- ZS: 1017571

As a part of this process of development we have introduced a supplier expectation guideline, which is rooted in the <u>ETI base code</u> and serves as a framework for our business relationships.

OVODAN EGG GROUP routinely carries through audits of its suppliers to evaluate the quality of the raw materials supplied. As a part of these audits, it is OVODAN EGG GROUP's intention to also encompass an evaluation of CSR commitments of all suppliers with special focus on the abovementioned CSR concerns. All suppliers must accept and be prepared to be audited by OVODAN EGG GROUP.

OVODAN EGG GROUP supports and wishes to comply with internationally acknowledged human rights as per the International Labor Organization's (ILO) convention. It is our intention to build our business relationships with companies who also support and comply with the same human rights.

Ovodan Eiprodukte GmbH & Co. KG Frankenbosteler Kamp 4 · DE-27404 Zeven Tel.: +49 4281 756 0 · www.ovodan.com Authorization no.: DE-NI 11001-EG





As the demands and requests about sustainability and environmental protection are constantly increasing, we decided to publish our activities about sustainability on the <u>EcoVadis</u> platform. This is one of the largest international online platforms in this field. More than 100,000 companies from 175 countries are now working with <u>EcoVadis</u> to help improve sustainability performance through a common platform, a universally comparable scorecard and benchmarks.

If you are a member of <u>EcoVadis</u> you can directly connect with us. If not, you can still contact us regarding the scorecard and we will send it to you by mail.

The company's development in the field of sustainability is assessed by <u>EcoVadis</u> and documented through regular reviews.

In addition, our corporate group publishes an annual CSR report, which also reports on our ongoing activities in the areas of sustainability and environmental protection. As a part of the THORNICO A/S all our corresponding objectives and activities are regularly and transparently published in our <u>Company Karma Report</u>.

For further information, please do not hesitate to contact us.

OVODAN EGG GROUP 2024

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